

Compensation Rates

10/5/2015

Salary Plan Code:

Minimum and Maximums
for Each Grade

RA	<i>City Clericals Afscme</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 5	HOURLY	ANNUAL	14.72	20.16	26,795.25	36,684.46
	STEP 9	20.16	36,684.46				
	STEP 8	19.37	35,260.36				
	STEP 7	18.63	33,904.07				
	STEP 6	17.91	32,600.01				
	STEP 5	17.22	31,346.62				
	STEP 4	16.56	30,140.77				
	STEP 3	15.92	28,982.47				
	STEP 2	15.31	27,866.26				
	STEP 1	14.72	26,795.25				
	GRADE 05L	HOURLY	ANNUAL	15.92	20.16	28,982.47	36,684.46
	STEP 9	20.16	36,684.46				
	STEP 8	19.37	35,260.36				
	STEP 7	18.63	33,904.07				
	STEP 6	17.91	32,600.01				
	STEP 5	17.22	31,346.62				
	STEP 4	16.56	30,140.77				
	STEP 3	15.92	28,982.47				
	GRADE 6	HOURLY	ANNUAL	15.31	20.96	27,866.26	38,153.92
	STEP 9	20.96	38,153.92				
	STEP 8	20.15	36,672.00				
	STEP 7	19.37	35,260.36				
	STEP 6	18.63	33,904.07				
	STEP 5	17.91	32,600.01				
	STEP 4	17.22	31,346.62				
	STEP 3	16.56	30,140.77				
	STEP 2	15.92	28,982.47				
	STEP 1	15.31	27,866.26				
	GRADE 06L	HOURLY	ANNUAL	16.56	20.96	30,140.77	38,153.92
	STEP 9	20.96	38,153.92				
	STEP 8	20.15	36,672.00				
	STEP 7	19.37	35,260.36				
	STEP 6	18.63	33,904.07				
	STEP 5	17.91	32,600.01				
	STEP 4	17.22	31,346.62				
	STEP 3	16.56	30,140.77				

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RA	<i>City Clericals Afscme</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 7	HOURLY	ANNUAL	15.92	21.80	28,982.47	39,677.71
	STEP 9	21.80	39,677.71				
	STEP 8	20.95	38,137.41				
	STEP 7	20.15	36,672.00				
	STEP 6	19.37	35,260.36				
	STEP 5	18.63	33,904.07				
	STEP 4	17.91	32,600.01				
	STEP 3	17.22	31,346.62				
	STEP 2	16.56	30,140.77				
	STEP 1	15.92	28,982.47				
	GRADE 07L	HOURLY	ANNUAL	17.22	21.80	31,346.62	39,677.71
	STEP 9	21.80	39,677.71				
	STEP 8	20.95	38,137.41				
	STEP 7	20.15	36,672.00				
	STEP 6	19.37	35,260.36				
	STEP 5	18.63	33,904.07				
	STEP 4	17.91	32,600.01				
	STEP 3	17.22	31,346.62				
	GRADE 8	HOURLY	ANNUAL	16.56	22.67	30,141.08	41,264.05
	STEP 9	22.67	41,264.05				
	STEP 8	21.79	39,662.07				
	STEP 7	20.95	38,137.41				
	STEP 6	20.15	36,672.00				
	STEP 5	19.37	35,260.36				
	STEP 4	18.63	33,904.24				
	STEP 3	17.91	32,600.01				
	STEP 2	17.22	31,346.61				
	STEP 1	16.56	30,141.08				
	GRADE 08L	HOURLY	ANNUAL	17.91	22.67	32,600.01	41,264.05
	STEP 9	22.67	41,264.05				
	STEP 8	21.79	39,662.07				
	STEP 7	20.95	38,137.41				
	STEP 6	20.15	36,672.00				
	STEP 5	19.37	35,260.36				
	STEP 4	18.63	33,904.07				
	STEP 3	17.91	32,600.01				

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RA	<i>City Clericals Afscme</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 9	HOURLY	ANNUAL	17.22	23.58	31,346.62	42,916.13
	STEP 9	23.58	42,916.13				
	STEP 8	22.66	41,249.08				
	STEP 7	21.79	39,662.07				
	STEP 6	20.95	38,137.41				
	STEP 5	20.15	36,672.00				
	STEP 4	19.37	35,260.36				
	STEP 3	18.63	33,904.07				
	STEP 2	17.91	32,600.01				
	STEP 1	17.22	31,346.62				
	GRADE 09L	HOURLY	ANNUAL	18.63	23.58	33,904.07	42,916.13
	STEP 9	23.58	42,916.13				
	STEP 8	22.66	41,249.08				
	STEP 7	21.79	39,662.07				
	STEP 6	20.95	38,137.41				
	STEP 5	20.15	36,672.00				
	STEP 4	19.37	35,260.36				
	STEP 3	18.63	33,904.07				
	GRADE 10	HOURLY	ANNUAL	17.91	24.52	32,600.01	44,631.68
	STEP 9	24.52	44,631.68				
	STEP 8	23.57	42,898.45				
	STEP 7	22.66	41,249.08				
	STEP 6	21.79	39,662.07				
	STEP 5	20.95	38,137.41				
	STEP 4	20.15	36,672.00				
	STEP 3	19.37	35,260.36				
	STEP 2	18.63	33,904.07				
	STEP 1	17.91	32,600.01				
	GRADE 10L	HOURLY	ANNUAL	19.37	24.52	35,260.36	44,631.68
	STEP 9	24.52	44,631.68				
	STEP 8	23.57	42,898.45				
	STEP 7	22.66	41,249.08				
	STEP 6	21.79	39,662.07				
	STEP 5	20.95	38,137.41				
	STEP 4	20.15	36,672.00				
	STEP 3	19.37	35,260.36				

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RA	City Clericals Afscme			Hourly Range		Annual Range		
	GRADE	11	HOURLY	ANNUAL	18.63	25.50	33,904.07	46,417.87
	STEP	9	25.50	46,417.87				
	STEP	8	24.51	44,615.64				
	STEP	7	23.57	42,898.45				
	STEP	6	22.66	41,249.08				
	STEP	5	21.79	39,662.07				
	STEP	4	20.95	38,137.41				
	STEP	3	20.15	36,672.00				
	STEP	2	19.37	35,260.36				
	STEP	1	18.63	33,904.07				
	GRADE	11L	HOURLY	ANNUAL	20.15	25.50	36,672.00	46,417.87
	STEP	9	25.50	46,417.87				
	STEP	8	24.51	44,615.64				
	STEP	7	23.57	42,898.45				
	STEP	6	22.66	41,249.08				
	STEP	5	21.79	39,662.07				
	STEP	4	20.95	38,137.41				
	STEP	3	20.15	36,672.00				
	GRADE	12	HOURLY	ANNUAL	19.37	26.52	35,260.36	48,275.38
	STEP	9	26.52	48,275.38				
	STEP	8	25.49	46,400.65				
	STEP	7	24.51	44,615.64				
	STEP	6	23.57	42,898.45				
	STEP	5	22.66	41,249.08				
	STEP	4	21.79	39,662.07				
	STEP	3	20.95	38,137.41				
	STEP	2	20.15	36,672.00				
	STEP	1	19.37	35,260.36				
	GRADE	12L	HOURLY	ANNUAL	20.95	26.52	38,137.41	48,275.38
	STEP	9	26.52	48,275.38				
	STEP	8	25.49	46,400.65				
	STEP	7	24.51	44,615.64				
	STEP	6	23.57	42,898.45				
	STEP	5	22.66	41,249.08				
	STEP	4	21.79	39,662.07				
	STEP	3	20.95	38,137.41				

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Minimum and Maximums
for Each Grade

RA

City Clericals Afscme

Hourly Range

Annual Range

GRADE	13	HOURLY	ANNUAL	20.15	27.59	36,672.00	50,205.65
STEP	9	27.59	50,205.65				
STEP	8	26.51	48,255.79				
STEP	7	25.49	46,400.65				
STEP	6	24.51	44,615.64				
STEP	5	23.57	42,898.45				
STEP	4	22.66	41,249.08				
STEP	3	21.79	39,662.07				
STEP	2	20.95	38,137.41				
STEP	1	20.15	36,672.00				
GRADE	13A	HOURLY	ANNUAL	20.95	28.69	38,137.41	52,214.39
STEP	9	28.69	52,214.39				
STEP	8	27.58	50,186.55				
STEP	7	26.51	48,255.79				
STEP	6	25.49	46,400.65				
STEP	5	24.51	44,615.64				
STEP	4	23.57	42,898.45				
STEP	3	22.66	41,249.08				
STEP	2	21.79	39,662.07				
STEP	1	20.95	38,137.41				
GRADE	14	HOURLY	ANNUAL	21.79	29.84	39,662.07	54,302.32
STEP	9	29.84	54,302.32				
STEP	8	28.68	52,193.70				
STEP	7	27.58	50,186.55				
STEP	6	26.51	48,255.79				
STEP	5	25.49	46,400.65				
STEP	4	24.51	44,615.64				
STEP	3	23.57	42,898.45				
STEP	2	22.66	41,249.08				
STEP	1	21.79	39,662.07				
GRADE	14A	HOURLY	ANNUAL	22.66	31.03	41,249.08	56,473.69
STEP	9	31.03	56,473.69				
STEP	8	29.82	54,280.37				
STEP	7	28.68	52,193.70				
STEP	6	27.58	50,186.55				
STEP	5	26.51	48,255.79				
STEP	4	25.49	46,400.65				
STEP	3	24.51	44,615.64				
STEP	2	23.57	42,898.45				
STEP	1	22.66	41,249.08				

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Minimum and Maximums
for Each Grade

RA	City Clericals Afscme			Hourly Range		Annual Range		
	GRADE	15	HOURLY	ANNUAL	24.51	33.56	44,615.64	61,083.24
	STEP	9	33.56	61,083.24				
	STEP	8	32.26	58,711.68				
	STEP	7	31.01	56,435.62				
	STEP	6	29.82	54,280.37				
	STEP	5	28.68	52,193.70				
	STEP	4	27.58	50,186.55				
	STEP	3	26.51	48,255.79				
	STEP	2	25.49	46,400.65				
	STEP	1	24.51	44,615.64				
	GRADE	15A	HOURLY	ANNUAL	25.49	34.90	46,400.65	63,525.68
	STEP	9	34.90	63,525.68				
	STEP	8	33.55	61,059.47				
	STEP	7	32.26	58,711.68				
	STEP	6	31.01	56,435.62				
	STEP	5	29.82	54,280.37				
	STEP	4	28.68	52,193.70				
	STEP	3	27.58	50,186.55				
	STEP	2	26.51	48,255.79				
	STEP	1	25.49	46,400.65				
	GRADE	16	HOURLY	ANNUAL	26.51	36.30	48,255.79	66,066.57
	STEP	9	36.30	66,066.57				
	STEP	8	34.89	63,500.79				
	STEP	7	33.55	61,059.47				
	STEP	6	32.26	58,711.68				
	STEP	5	31.01	56,435.62				
	STEP	4	29.82	54,280.37				
	STEP	3	28.68	52,193.70				
	STEP	2	27.58	50,186.55				
	STEP	1	26.51	48,255.79				
	GRADE	16A	HOURLY	ANNUAL	27.58	37.75	50,186.55	68,710.88
	STEP	9	37.75	68,710.88				
	STEP	8	36.29	66,042.66				
	STEP	7	34.89	63,500.79				
	STEP	6	33.55	61,059.47				
	STEP	5	32.26	58,711.68				
	STEP	4	31.01	56,435.62				
	STEP	3	29.82	54,280.37				
	STEP	2	28.68	52,193.70				
	STEP	1	27.58	50,186.55				

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RA	City Clericals Afscme			Hourly Range		Annual Range		
	GRADE	17	HOURLY	ANNUAL	28.68	39.25	52,193.70	71,426.54
	STEP	9	39.25	71,426.54				
	STEP	8	37.72	68,653.12				
	STEP	7	36.29	66,042.66				
	STEP	6	34.89	63,500.79				
	STEP	5	33.55	61,059.47				
	STEP	4	32.26	58,711.68				
	STEP	3	31.01	56,435.62				
	STEP	2	29.82	54,280.37				
	STEP	1	28.68	52,193.70				
	GRADE	17A	HOURLY	ANNUAL	29.82	40.83	54,280.37	74,316.96
	STEP	9	40.83	74,316.96				
	STEP	8	39.25	71,430.39				
	STEP	7	37.72	68,653.12				
	STEP	6	36.29	66,042.66				
	STEP	5	34.89	63,500.79				
	STEP	4	33.55	61,059.47				
	STEP	3	32.26	58,711.68				
	STEP	2	31.01	56,435.62				
	STEP	1	29.82	54,280.37				
	GRADE	18	HOURLY	ANNUAL	32.26	44.16	58,711.68	80,380.27
	STEP	9	44.16	80,380.27				
	STEP	8	42.45	77,259.32				
	STEP	7	40.82	74,287.96				
	STEP	6	39.25	71,430.39				
	STEP	5	37.72	68,653.12				
	STEP	4	36.29	66,042.66				
	STEP	3	34.89	63,500.79				
	STEP	2	33.55	61,059.47				
	STEP	1	32.26	58,711.68				
	GRADE	18A	HOURLY	ANNUAL	33.55	45.93	61,059.47	83,596.68
	STEP	9	45.93	83,596.68				
	STEP	8	44.15	80,349.94				
	STEP	7	42.45	77,259.32				
	STEP	6	40.82	74,287.96				
	STEP	5	39.25	71,430.39				
	STEP	4	37.72	68,653.12				
	STEP	3	36.29	66,042.66				
	STEP	2	34.89	63,500.79				
	STEP	1	33.55	61,059.47				

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Minimum and Maximums
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RA

City Clericals Afscme

Hourly Range

Annual Range

GRADE	19	HOURLY	ANNUAL	34.89	47.77	63,500.79	86,940.78
STEP	9	47.77	86,940.78				
STEP	8	45.91	83,565.28				
STEP	7	44.15	80,349.94				
STEP	6	42.45	77,259.32				
STEP	5	40.82	74,287.96				
STEP	4	39.25	71,430.39				
STEP	3	37.72	68,653.12				
STEP	2	36.29	66,042.66				
STEP	1	34.89	63,500.79				
GRADE	19A	HOURLY	ANNUAL	36.29	49.68	66,042.66	90,417.48
STEP	9	49.68	90,417.48				
STEP	8	47.75	86,906.11				
STEP	7	45.91	83,565.28				
STEP	6	44.15	80,349.94				
STEP	5	42.45	77,259.32				
STEP	4	40.82	74,287.96				
STEP	3	39.25	71,430.39				
STEP	2	37.72	68,653.12				
STEP	1	36.29	66,042.66				
GRADE	20	HOURLY	ANNUAL	37.72	51.67	68,653.12	94,034.85
STEP	9	51.67	94,034.85				
STEP	8	49.66	90,383.36				
STEP	7	47.75	86,906.11				
STEP	6	45.91	83,565.28				
STEP	5	44.15	80,349.94				
STEP	4	42.45	77,259.32				
STEP	3	40.82	74,287.96				
STEP	2	39.25	71,430.39				
STEP	1	37.72	68,653.12				
GRADE	20A	HOURLY	ANNUAL	39.25	53.73	71,430.39	97,794.82
STEP	9	53.73	97,794.82				
STEP	8	51.65	93,997.01				
STEP	7	49.66	90,383.36				
STEP	6	47.75	86,906.11				
STEP	5	45.91	83,565.28				
STEP	4	44.15	80,349.94				
STEP	3	42.45	77,259.32				
STEP	2	40.82	74,287.96				
STEP	1	39.25	71,430.39				

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RA	City Clericals Afscme			Hourly Range		Annual Range		
	GRADE	21	HOURLY	ANNUAL	40.82	55.88	74,287.96	101,708.16
	STEP	9	55.88	101,708.16				
	STEP	8	53.71	97,758.76				
	STEP	7	51.65	93,997.01				
	STEP	6	49.66	90,383.36				
	STEP	5	47.75	86,906.11				
	STEP	4	45.91	83,565.28				
	STEP	3	44.15	80,349.94				
	STEP	2	42.45	77,259.32				
	STEP	1	40.82	74,287.96				
	GRADE	21A	HOURLY	ANNUAL	42.45	58.12	77,259.32	105,775.57
	STEP	9	58.12	105,775.57				
	STEP	8	55.86	101,667.83				
	STEP	7	53.71	97,758.76				
	STEP	6	51.65	93,997.01				
	STEP	5	49.66	90,383.36				
	STEP	4	47.75	86,906.11				
	STEP	3	45.91	83,565.28				
	STEP	2	44.15	80,349.94				
	STEP	1	42.45	77,259.32				
	GRADE	22	HOURLY	ANNUAL	44.15	60.44	80,349.94	110,005.62
	STEP	9	60.44	110,005.62				
	STEP	8	58.10	105,734.36				
	STEP	7	55.86	101,667.83				
	STEP	6	53.71	97,758.76				
	STEP	5	51.65	93,997.01				
	STEP	4	49.66	90,383.36				
	STEP	3	47.75	86,906.11				
	STEP	2	45.91	83,565.28				
	STEP	1	44.15	80,349.94				
	GRADE	22A	HOURLY	ANNUAL	45.91	62.86	83,565.28	114,405.45
	STEP	9	62.86	114,405.45				
	STEP	8	60.42	109,963.02				
	STEP	7	58.10	105,734.36				
	STEP	6	55.86	101,667.83				
	STEP	5	53.71	97,758.76				
	STEP	4	51.65	93,997.01				
	STEP	3	49.66	90,383.36				
	STEP	2	47.75	86,906.11				
	STEP	1	45.91	83,565.28				

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RA	<i>City Clericals Apscme</i>	<u>Hourly Range</u>	<u>Annual Range</u>