Memorandum of Agreement as of July19, 2012 BPDBS-Forensics Group

2010-2013 - 2013 - 2016

<u>AGREEMENT</u>

On July 19,2012, the parties reached a tentative agreement subject to ratification by the Society, and approval by the Mayor and Boston City Council of both the October 1, 2010 through September 30, 2013 and the October 1, 2013 through September 30, 2016 agreements The October 1, 2013 through September 30, 2016 shall not take effect unless and until the Society, has ratified and the Mayor and Boston City Council have approved the October 1, 2010 through September 30, 2013 agreement

ARTICLE 20 - COMPENSATION

Section 1A. Base wage increases as follows:

Effective FPP January 2014 – 1% Effective FPP January 2015 – 3% Effective FPP January 2016 – 3%

ARTICLE 23 - DURATION OF AGREEMENT

Except as otherwise provided herein this Agreement shall take effect as of the date of execution and shall continue in full force and effect until superseded by a new Collective Bargaining Agreement.

In witness whereof, the parties hereto have caused their names to be subscribed as the duly authorized officers and representatives on this 19^{th} day of July, 2012.

For the City of Boston:

For the Society:

