



Office of Human Resources

Martin J. Walsh, Mayor

March 12, 2014

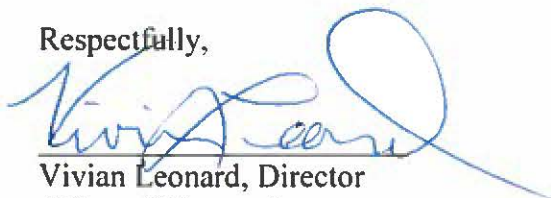
The Honorable Martin Walsh
Mayor of Boston
Boston City Hall

Dear Mayor Walsh,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for members of the International Brotherhood of Electrical Workers (IBEW) for Inspectional Services. The effective dates of the new salary schedules and the rates of increase will be 1% increase on 10-01-2011, 2% increase on 10-06-2012, 3% increase on 10-05-2013, 3% increase on 10-04-2014, and 3% increase on 10-03-2015.

This agreement to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and the International Brotherhood of Electrical Workers.

Respectfully,


Vivian Leonard, Director
Office of Human Resources

Approved:


Meredith Weenick
Chief Financial Officer

Approved:


Mayor Martin J. Walsh

Schedule A
Effective 10/01/2011
1% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
EI	13								
	hrly	\$ 24.99	\$ 25.99	\$ 27.03	\$ 28.11	\$ 29.24	\$ 30.41	\$ 31.62	\$ 32.89
	weekly	\$ 874.75	\$ 909.75	\$ 946.15	\$ 983.98	\$ 1,023.34	\$ 1,064.27	\$ 1,106.83	\$ 1,151.12
	annually	\$45,486.92	\$ 47,306.80	\$ 49,199.64	\$ 51,166.78	\$53,213.65	\$ 55,342.25	\$ 57,555.29	\$59,858.18
EI	14								
	hrly	\$ 27.03	\$ 28.11	\$ 29.24	\$ 30.41	\$ 31.62	\$ 32.89	\$ 34.20	\$ 35.57
	weekly	\$ 946.15	\$ 983.98	\$ 1,023.34	\$ 1,064.27	\$ 1,106.83	\$ 1,151.12	\$ 1,197.16	\$ 1,245.06
	annually	\$49,199.64	\$ 51,166.78	\$ 53,213.65	\$ 55,342.25	\$57,555.29	\$ 59,858.18	\$ 62,252.26	\$64,742.95
EI	17								
	hrly	\$ 30.41	\$ 31.62	\$ 32.89	\$ 34.20	\$ 35.57	\$ 37.00	\$ 38.48	\$ 40.01
	weekly	\$ 1,064.27	\$ 1,106.83	\$ 1,151.12	\$ 1,197.16	\$ 1,245.04	\$ 1,294.85	\$ 1,346.63	\$ 1,400.52
	annually	\$55,342.25	\$ 57,555.29	\$ 59,858.18	\$ 62,252.26	\$64,742.27	\$ 67,332.26	\$ 70,024.93	\$72,827.04

Effective 10/06/2012
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
EI	13								
	hrly	\$ 25.49	\$ 26.51	\$ 27.57	\$ 28.68	\$ 29.82	\$ 31.02	\$ 32.26	\$ 33.55
	weekly	\$ 892.24	\$ 927.94	\$ 965.07	\$ 1,003.66	\$ 1,043.81	\$ 1,085.56	\$ 1,128.97	\$ 1,174.14
	annually	\$46,396.66	\$ 48,252.94	\$ 50,183.63	\$ 52,190.12	\$54,277.92	\$ 56,449.09	\$ 58,706.40	\$61,055.34
EI	14								
	hrly	\$ 27.57	\$ 28.68	\$ 29.82	\$ 31.02	\$ 32.26	\$ 33.55	\$ 34.89	\$ 36.28
	weekly	\$ 965.07	\$ 1,003.66	\$ 1,043.81	\$ 1,085.56	\$ 1,128.97	\$ 1,174.14	\$ 1,221.10	\$ 1,269.96
	annually	\$50,183.63	\$ 52,190.12	\$ 54,277.92	\$ 56,449.09	\$58,706.40	\$ 61,055.34	\$ 63,497.31	\$66,037.81
EI	17								
	hrly	\$ 31.02	\$ 32.26	\$ 33.55	\$ 34.89	\$ 36.28	\$ 37.74	\$ 39.24	\$ 40.82
	weekly	\$ 1,085.56	\$ 1,128.97	\$ 1,174.14	\$ 1,221.10	\$ 1,269.94	\$ 1,320.75	\$ 1,373.57	\$ 1,428.53
	annually	\$56,449.09	\$ 58,706.40	\$ 61,055.34	\$ 63,497.31	\$66,037.12	\$ 68,678.91	\$ 71,425.43	\$74,283.58

Effective 10/05/2013
3% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
EI	13								
	hrly	\$ 26.26	\$ 27.31	\$ 28.40	\$ 29.54	\$ 30.72	\$ 31.95	\$ 33.22	\$ 34.55
	weekly	\$ 919.01	\$ 955.78	\$ 994.02	\$ 1,033.77	\$ 1,075.12	\$ 1,118.13	\$ 1,162.84	\$ 1,209.37
	annually	\$47,788.56	\$ 49,700.53	\$ 51,689.14	\$ 53,755.82	\$55,906.26	\$ 58,142.56	\$ 60,467.59	\$62,887.00
EI	14								
	hrly	\$ 28.40	\$ 29.54	\$ 30.72	\$ 31.95	\$ 33.22	\$ 34.55	\$ 35.94	\$ 37.37
	weekly	\$ 994.02	\$ 1,033.77	\$ 1,075.12	\$ 1,118.13	\$ 1,162.84	\$ 1,209.37	\$ 1,257.74	\$ 1,308.06
	annually	\$51,689.14	\$ 53,755.82	\$ 55,906.26	\$ 58,142.56	\$60,467.59	\$ 62,887.00	\$ 65,402.23	\$68,018.94
EI	17								
	hrly	\$ 31.95	\$ 33.22	\$ 34.55	\$ 35.94	\$ 37.37	\$ 38.87	\$ 40.42	\$ 42.04
	weekly	\$ 1,118.13	\$ 1,162.84	\$ 1,209.37	\$ 1,257.74	\$ 1,308.04	\$ 1,360.37	\$ 1,414.77	\$ 1,471.39
	annually	\$58,142.56	\$ 60,467.59	\$ 62,887.00	\$ 65,402.23	\$68,018.23	\$ 70,739.27	\$ 73,568.19	\$76,512.09

Effective 10/04/2014

3% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
EI	13								
	hrly	\$ 27.05	\$ 28.13	\$ 29.25	\$ 30.42	\$ 31.64	\$ 32.90	\$ 34.22	\$ 35.59
	weekly	\$ 946.58	\$ 984.45	\$ 1,023.84	\$ 1,064.78	\$ 1,107.37	\$ 1,151.67	\$ 1,197.72	\$ 1,245.65
	annually	\$ 49,222.21	\$ 51,191.54	\$ 53,239.81	\$ 55,368.50	\$ 57,583.45	\$ 59,886.84	\$ 62,281.62	\$ 64,773.61
EI	14								
	hrly	\$ 29.25	\$ 30.42	\$ 31.64	\$ 32.90	\$ 34.22	\$ 35.59	\$ 37.01	\$ 38.49
	weekly	\$ 1,023.84	\$ 1,064.78	\$ 1,107.37	\$ 1,151.67	\$ 1,197.72	\$ 1,245.65	\$ 1,295.47	\$ 1,347.30
	annually	\$ 53,239.81	\$ 55,368.50	\$ 57,583.45	\$ 59,886.84	\$ 62,281.62	\$ 64,773.61	\$ 67,364.29	\$ 70,059.51
EI	17								
	hrly	\$ 32.90	\$ 34.22	\$ 35.59	\$ 37.01	\$ 38.49	\$ 40.03	\$ 41.63	\$ 43.30
	weekly	\$ 1,151.67	\$ 1,197.72	\$ 1,245.65	\$ 1,295.47	\$ 1,347.28	\$ 1,401.18	\$ 1,457.22	\$ 1,515.53
	annually	\$ 59,886.84	\$ 62,281.62	\$ 64,773.61	\$ 67,364.29	\$ 70,058.78	\$ 72,861.45	\$ 75,775.23	\$ 78,807.45

Effective 10/03/2015

3% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
EI	13								
	hrly	\$ 27.86	\$ 28.97	\$ 30.13	\$ 31.33	\$ 32.59	\$ 33.89	\$ 35.25	\$ 36.66
	weekly	\$ 974.98	\$ 1,013.99	\$ 1,054.56	\$ 1,096.72	\$ 1,140.60	\$ 1,186.22	\$ 1,233.66	\$ 1,283.02
	annually	\$ 50,698.88	\$ 52,727.29	\$ 54,837.01	\$ 57,029.55	\$ 59,310.95	\$ 61,683.45	\$ 64,150.06	\$ 66,716.82
EI	14								
	hrly	\$ 30.13	\$ 31.33	\$ 32.59	\$ 33.89	\$ 35.25	\$ 36.66	\$ 38.12	\$ 39.65
	weekly	\$ 1,054.56	\$ 1,096.72	\$ 1,140.60	\$ 1,186.22	\$ 1,233.66	\$ 1,283.02	\$ 1,334.33	\$ 1,387.72
	annually	\$ 54,837.01	\$ 57,029.55	\$ 59,310.95	\$ 61,683.45	\$ 64,150.06	\$ 66,716.82	\$ 69,385.22	\$ 72,161.29
EI	17								
	hrly	\$ 33.89	\$ 35.25	\$ 36.66	\$ 38.12	\$ 39.65	\$ 41.23	\$ 42.88	\$ 44.60
	weekly	\$ 1,186.22	\$ 1,233.66	\$ 1,283.02	\$ 1,334.33	\$ 1,387.70	\$ 1,443.22	\$ 1,500.93	\$ 1,560.99
	annually	\$ 61,683.45	\$ 64,150.06	\$ 66,716.82	\$ 69,385.22	\$ 72,160.54	\$ 75,047.30	\$ 78,048.49	\$ 81,171.67