



CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD
Director

EXECUTIVE ORDER

(617) 635-3370
Fax (617) 635-2950

December 23, 2013

The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

Dear Mayor Menino,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for Boston Patrolmen's Association. The effective date of the new base salary schedules and the rates of increases will be 2.5% increase 1-1-2011, 1% increase 7-1-2011, 1% increase 7-1-2012, 3% increase 10-1-2013, 3% increase 10-1-2014, 3% increase 10-1-2015.

Effective 7/1/2013, the Longevity Program for Patrol Officers will apply as follows where such officers are otherwise not eligible for the Quinn Bill Benefits:

5	Years of Service	\$2,000.00
10	Years of Service	\$4,000.00
15	Years of Service	\$6,000.00
20	Years of Service	\$8,000.00

Effective 1/1/2014 adds a one-time Parity Adjustment of \$2000/\$38.46, weekly.

Effective 7/1/2014, employees with 25 Years of Service will receive both \$8000.00 and Quinn benefits.

Quinn Bill Benefits will be increased as follows:

July 1, 2013 (FY14) 65%
July 1, 2014 (FY15) 70%
July 1, 2015 (FY16) 50%

Educational Incentive benefits for Associates and Bachelor degrees effective as follows:

July 1, 2013 (FY14) 65%
July 1, 2014 (FY15) 70%
July 1, 2015 (FY16) 50%

Thomas M. Menino, Mayor

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE

"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

Effective 7/01/2015 Quinn Flat Amounts

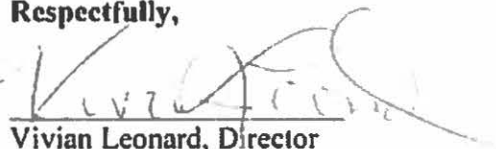
Associates \$2,100.00/\$40.38 weekly
Bachelors \$4,100.00/\$78.85 weekly
Masters/JD \$5,100.00/\$98.08 weekly

Effective 7/01/2014 Cumulative Risk Enhancement Adjustment

Add new 20 year strip base equal to the 3rd year plus \$3,000.00/\$57.69 weekly
Add new 25 year strip base equal to the 3rd year plus \$6,000.00/\$115.38 weekly

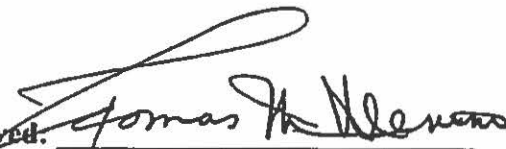
This agreement to the Salary Schedule is necessary to implement the Joint Labor Management Committee (JLMC) decision for the members of the Boston Police Patrolmen's Association contract.

Respectfully,



Vivian Leonard, Director
Office of Human Resources

Approved: 
Meredith Weenick,
Collector-Treasurer

Approved: 
Thomas M. Menino, Mayor

JANUARY 2011
POLICE OFFICER SALARY CHARTS

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	959.32	59.96	1,019.28	25.48	35.97	254.82	800.00	57,319.08
<u>2ND YEAR</u>	1,074.85	67.18	1,142.03	28.55	40.31	285.51	800.00	64,125.60
<u>3RD YEAR</u>	1,190.50	74.41	1,264.91	31.62	44.64	316.23	800.00	70,939.29
<u>NIGHTS</u>								
<u>1ST YEAR</u>	959.32	82.68	1,042.00	26.05	35.97	260.50	800.00	58,578.90
<u>2ND YEAR</u>	1,074.85	92.64	1,167.49	29.19	40.31	291.87	800.00	65,537.29
<u>3RD YEAR</u>	1,190.50	102.61	1,293.11	32.33	44.64	323.28	800.00	72,502.98
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,228.96	76.81	1,305.77	32.64	46.09	326.44	800.00	73,204.91
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,228.96	102.61	1,331.57	33.29	46.09	332.89	800.00	74,635.52
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,267.42	79.21	1,346.63	33.67	47.53	336.66	800.00	75,470.67
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,267.42	102.61	1,370.03	34.25	47.53	342.51	800.00	76,768.20

JULY 2011
POLICE OFFICER SALARY CHARTS

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	968.90	60.56	1,029.46	25.74	36.33	257.37	800.00	57,883.62
<u>2ND YEAR</u>	1,085.58	67.85	1,153.43	28.84	40.71	288.36	800.00	64,757.73
<u>3RD YEAR</u>	1,202.40	75.15	1,277.55	31.94	45.09	319.39	800.00	71,640.18
<u>NIGHTS</u>								
<u>1ST YEAR</u>	968.90	83.51	1,052.41	26.31	36.33	263.10	800.00	59,156.10
<u>2ND YEAR</u>	1,085.58	93.56	1,179.14	29.48	40.71	294.79	800.00	66,183.38
<u>3RD YEAR</u>	1,202.40	103.63	1,306.03	32.65	45.09	326.51	800.00	73,219.40
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,240.86	77.55	1,318.41	32.96	46.53	329.60	800.00	73,905.80
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,240.86	103.63	1,344.49	33.61	46.53	336.12	800.00	75,351.94
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,279.32	79.96	1,359.28	33.98	47.97	339.82	800.00	76,172.08
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,279.32	103.63	1,382.95	34.57	47.97	345.74	800.00	77,484.61

JULY 2012
POLICE OFFICER SALARY CHARTS

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	978.60	61.16	1,039.76	25.99	36.70	259.94	800.00	58,454.69
<u>2ND YEAR</u>	1,096.44	68.53	1,164.97	29.12	41.12	291.24	800.00	65,397.55
<u>3RD YEAR</u>	1,214.42	75.90	1,290.32	32.26	45.54	322.58	800.00	72,348.24
<u>NIGHTS</u>								
<u>1ST YEAR</u>	978.60	84.34	1,062.94	26.57	36.70	265.74	800.00	59,740.09
<u>2ND YEAR</u>	1,096.44	94.50	1,190.94	29.77	41.12	297.74	800.00	66,837.69
<u>3RD YEAR</u>	1,214.42	104.67	1,319.09	32.98	45.54	329.77	800.00	73,943.51
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,252.88	78.31	1,331.19	33.28	46.98	332.80	800.00	74,614.52
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,252.88	104.67	1,357.55	33.94	46.98	339.39	800.00	76,076.18
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,291.34	80.71	1,372.05	34.30	48.43	343.01	800.00	76,880.14
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,291.34	104.67	1,396.01	34.90	48.43	349.00	800.00	78,208.72

JULY 2013
POLICE OFFICER SALARY CHARTS

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	978.60	61.16	1,039.76	25.99	36.70	259.94	800.00	58,454.69
<u>2ND YEAR</u>	1,096.44	68.53	1,164.97	29.12	41.12	291.24	800.00	65,397.55
<u>3RD YEAR</u>	1,214.42	75.90	1,290.32	32.26	45.54	322.58	800.00	72,348.24
<u>NIGHTS</u>								
<u>1ST YEAR</u>	978.60	84.34	1,062.94	26.57	36.70	265.74	800.00	59,740.09
<u>2ND YEAR</u>	1,096.44	94.50	1,190.94	29.77	41.12	297.74	800.00	66,837.69
<u>3RD YEAR</u>	1,214.42	104.67	1,319.09	32.98	45.54	329.77	800.00	73,943.51
<u>LONGEVITY (DAYS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,252.88	78.31	1,331.19	33.28	46.98	332.80	800.00	74,614.52
<u>LONGEVITY (NIGHTS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,252.88	104.67	1,357.55	33.94	46.98	339.39	800.00	76,076.18
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,291.34	80.71	1,372.05	34.30	48.43	343.01	800.00	76,880.14
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,291.34	104.67	1,396.01	34.90	48.43	349.00	800.00	78,208.72
<u>LONGEVITY (DAYS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,329.80	83.11	1,412.91	35.32	49.87	353.23	800.00	79,145.89
<u>LONGEVITY (NIGHTS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,329.80	104.67	1,434.47	35.86	49.87	358.62	800.00	80,341.39
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,368.27	85.52	1,453.79	36.34	51.31	363.45	800.00	81,412.69
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,368.27	104.67	1,472.94	36.82	51.31	368.24	800.00	82,474.59

OCTOBER 2013
POLICE OFFICER SALARY CHARTS

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	1,007.96	63.00	1,070.96	26.77	37.80	267.74	800.00	60,184.73
<u>2ND YEAR</u>	1,129.34	70.58	1,199.92	30.00	42.35	299.98	800.00	67,335.56
<u>3RD YEAR</u>	1,250.85	78.18	1,329.03	33.23	46.91	332.26	800.00	74,494.75
<u>NIGHTS</u>								
<u>1ST YEAR</u>	1,007.96	86.87	1,094.83	27.37	37.80	273.71	800.00	61,508.36
<u>2ND YEAR</u>	1,129.34	97.34	1,226.68	30.67	42.35	306.67	800.00	68,819.41
<u>3RD YEAR</u>	1,250.85	107.81	1,358.66	33.97	46.91	339.67	800.00	76,137.76
<u>LONGEVITY (DAYS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,289.31	80.58	1,369.89	34.25	48.35	342.47	800.00	76,760.37
<u>LONGEVITY (NIGHTS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,289.31	107.81	1,397.12	34.93	48.35	349.28	800.00	78,270.30
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,327.77	82.99	1,410.76	35.27	49.79	352.69	800.00	79,026.64
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,327.77	107.81	1,435.58	35.89	49.79	358.90	800.00	80,402.98
<u>LONGEVITY (DAYS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,366.23	85.39	1,451.62	36.29	51.23	362.91	800.00	81,292.39
<u>LONGEVITY (NIGHTS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,366.23	107.81	1,474.04	36.85	51.23	368.51	800.00	82,535.52
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,404.70	87.79	1,492.49	37.31	52.68	373.12	800.00	83,558.54
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,404.70	107.81	1,512.51	37.81	52.68	378.13	800.00	84,668.71

JANUARY 2014
POLICE OFFICER SALARY CHARTS

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	1,051.10	65.69	1,116.79	27.92	39.42	279.20	800.00	62,726.04
<u>2ND YEAR</u>	1,172.48	73.28	1,245.76	31.14	43.97	311.44	800.00	69,877.39
<u>3RD YEAR</u>	1,293.99	80.87	1,374.86	34.37	48.52	343.72	800.00	77,036.05
<u>NIGHTS</u>								
<u>1ST YEAR</u>	1,051.10	90.59	1,141.69	28.54	39.42	285.42	800.00	64,106.68
<u>2ND YEAR</u>	1,172.48	101.05	1,273.53	31.84	43.97	318.38	800.00	71,417.21
<u>3RD YEAR</u>	1,293.99	111.53	1,405.52	35.14	48.52	351.38	800.00	78,736.08
<u>LONGEVITY (DAYS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,332.45	83.28	1,415.73	35.39	49.97	353.93	800.00	79,302.20
<u>LONGEVITY (NIGHTS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,332.45	111.53	1,443.98	36.10	49.97	361.00	800.00	80,868.76
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,370.91	85.68	1,456.59	36.41	51.41	364.15	800.00	81,567.95
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,370.91	111.53	1,482.44	37.06	51.41	370.61	800.00	83,001.30
<u>LONGEVITY (DAYS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,409.37	88.09	1,497.46	37.44	52.85	374.37	800.00	83,834.22
<u>LONGEVITY (NIGHTS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,409.37	111.53	1,520.90	38.02	52.85	380.23	800.00	85,133.97
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,447.84	90.49	1,538.33	38.46	54.29	384.58	800.00	86,100.37
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,447.84	111.53	1,559.37	38.98	54.29	389.84	800.00	87,267.03

JULY 2014
POLICE OFFICER SALARY CHARTS

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	1,051.10	65.69	1,116.79	27.92	39.42	279.20	800.00	62,726.04
<u>2ND YEAR</u>	1,172.48	73.28	1,245.76	31.14	43.97	311.44	800.00	69,877.39
<u>3RD YEAR</u>	1,293.99	80.87	1,374.86	34.37	48.52	343.72	800.00	77,036.05
<u>20TH YEAR ED</u>	1,358.70	84.92	1,443.62	36.09	50.95	360.91	800.00	80,848.79
<u>25TH YEAR ED</u>	1,423.40	88.96	1,512.36	37.81	53.38	378.09	800.00	84,660.36
<u>NIGHTS</u>								
<u>1ST YEAR</u>	1,051.10	90.59	1,141.69	28.54	39.42	285.42	800.00	64,106.68
<u>2ND YEAR</u>	1,172.48	101.05	1,273.53	31.84	43.97	318.38	800.00	71,417.21
<u>3RD YEAR</u>	1,293.99	111.53	1,405.52	35.14	48.52	351.38	800.00	78,736.08
<u>20TH YEAR ED</u>	1,358.70	117.10	1,475.80	36.90	50.95	368.95	800.00	82,633.11
<u>25TH YEAR ED</u>	1,423.40	122.68	1,546.08	38.65	53.38	386.52	800.00	86,530.14
<u>LONGEVITY (DAYS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,332.45	83.28	1,415.73	35.39	49.97	353.93	800.00	79,302.20
<u>LONGEVITY (NIGHTS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,332.45	111.53	1,443.98	36.10	49.97	361.00	800.00	80,868.76
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,370.91	85.68	1,456.59	36.41	51.41	364.15	800.00	81,567.95
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,370.91	111.53	1,482.44	37.06	51.41	370.61	800.00	83,001.30
<u>LONGEVITY (DAYS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,409.37	88.09	1,497.46	37.44	52.85	374.37	800.00	83,834.22
<u>LONGEVITY (NIGHTS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,409.37	111.53	1,520.90	38.02	52.85	380.23	800.00	85,133.97
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,512.55	94.53	1,607.08	40.18	56.72	401.77	800.00	89,912.59
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,512.55	117.10	1,629.65	40.74	56.72	407.41	800.00	91,164.06
<u>LONGEVITY (DAYS) 25 YRS OF SERVICE</u>								
<u>25TH YEAR</u>	1,577.25	98.58	1,675.83	41.90	59.15	418.96	800.00	93,724.81
<u>LONGEVITY (NIGHTS) 25 YRS OF SERVICE</u>								
<u>25TH YEAR</u>	1,577.25	122.68	1,699.93	42.50	59.15	424.98	800.00	95,061.09

**OCTOBER 2014
POLICE OFFICER SALARY CHARTS**

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	1,082.62	67.66	1,150.28	28.76	40.60	287.57	800.00	64,583.03
<u>2ND YEAR</u>	1,207.64	75.48	1,283.12	32.08	45.29	320.78	800.00	71,949.00
<u>3RD YEAR</u>	1,332.80	83.30	1,416.10	35.40	49.98	354.03	800.00	79,322.81
<u>20TH YEAR ED</u>	1,399.46	87.47	1,486.93	37.17	52.48	371.73	800.00	83,250.24
<u>25TH YEAR ED</u>	1,466.10	91.63	1,557.73	38.94	54.98	389.43	800.00	87,176.10
<u>NIGHTS</u>								
<u>1ST YEAR</u>	1,082.62	93.31	1,175.93	29.40	40.60	293.98	800.00	66,005.29
<u>2ND YEAR</u>	1,207.64	104.09	1,311.73	32.79	45.29	327.93	800.00	73,535.40
<u>3RD YEAR</u>	1,332.80	114.87	1,447.67	36.19	49.98	361.92	800.00	81,073.33
<u>20TH YEAR ED</u>	1,399.46	120.62	1,520.08	38.00	52.48	380.02	800.00	85,088.44
<u>25TH YEAR ED</u>	1,466.10	126.36	1,592.46	39.81	54.98	398.12	800.00	89,101.97
<u>LONGEVITY (DAYS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,371.26	85.70	1,456.96	36.42	51.42	364.24	800.00	81,588.43
<u>LONGEVITY (NIGHTS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,371.26	114.87	1,486.13	37.15	51.42	371.53	800.00	83,205.88
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,409.72	88.11	1,497.83	37.45	52.86	374.46	800.00	83,854.71
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,409.72	114.87	1,524.59	38.11	52.86	381.15	800.00	85,338.55
<u>LONGEVITY (DAYS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,448.18	90.51	1,538.69	38.47	54.31	384.67	800.00	86,120.33
<u>LONGEVITY (NIGHTS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,448.18	114.87	1,563.05	39.08	54.31	390.76	800.00	87,471.09
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,553.31	97.08	1,650.39	41.26	58.25	412.60	800.00	92,314.16
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,553.31	120.62	1,673.93	41.85	58.25	418.48	800.00	93,619.39
<u>LONGEVITY (DAYS) 25 YRS OF SERVICE</u>								
<u>25TH YEAR</u>	1,619.95	101.25	1,721.20	43.03	60.75	430.30	800.00	96,240.54
<u>LONGEVITY (NIGHTS) 25 YRS OF SERVICE</u>								
<u>25TH YEAR</u>	1,619.95	126.36	1,746.31	43.66	60.75	436.58	800.00	97,632.92

**OCTOBER 2015
POLICE OFFICER SALARY CHARTS**

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	1,115.10	69.69	1,184.79	29.62	41.82	296.20	800.00	66,496.64
<u>2ND YEAR</u>	1,243.88	77.74	1,321.62	33.04	46.65	330.41	800.00	74,083.89
<u>3RD YEAR</u>	1,372.79	85.80	1,458.59	36.46	51.48	364.65	800.00	81,678.85
<u>20TH YEAR ED</u>	1,441.44	90.09	1,531.53	38.29	54.05	382.88	800.00	85,723.31
<u>25TH YEAR ED</u>	1,510.07	94.38	1,604.45	40.11	56.63	401.11	800.00	89,766.72
<u>NIGHTS</u>								
<u>1ST YEAR</u>	1,115.10	96.11	1,211.21	30.28	41.82	302.80	800.00	67,961.56
<u>2ND YEAR</u>	1,243.88	107.21	1,351.09	33.78	46.65	337.77	800.00	75,717.91
<u>3RD YEAR</u>	1,372.79	118.32	1,491.11	37.28	51.48	372.78	800.00	83,482.08
<u>20TH YEAR ED</u>	1,441.44	124.24	1,565.68	39.14	54.05	391.42	800.00	87,616.96
<u>25TH YEAR ED</u>	1,510.07	130.15	1,640.22	41.01	56.63	410.06	800.00	91,750.26
<u>LONGEVITY (DAYS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,411.25	88.20	1,499.45	37.49	52.92	374.86	800.00	83,944.47
<u>LONGEVITY (NIGHTS) 5 YRS OF SERVICE</u>								
<u>5TH YEAR</u>	1,411.25	118.32	1,529.57	38.24	52.92	382.39	800.00	85,614.62
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,449.71	90.61	1,540.32	38.51	54.36	385.08	800.00	86,210.74
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,449.71	118.32	1,568.03	39.20	54.36	392.01	800.00	87,747.30
<u>LONGEVITY (DAYS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,488.17	93.01	1,581.18	39.53	55.81	395.30	800.00	88,476.50
<u>LONGEVITY (NIGHTS) 15 YRS OF SERVICE</u>								
<u>15TH YEAR</u>	1,488.17	118.32	1,606.49	40.16	55.81	401.62	800.00	89,879.84
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,595.29	99.71	1,695.00	42.38	59.82	423.75	800.00	94,787.75
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,595.29	124.24	1,719.53	42.99	59.82	429.88	800.00	96,147.91
<u>LONGEVITY (DAYS) 25 YRS OF SERVICE</u>								
<u>25TH YEAR</u>	1,663.92	104.00	1,767.92	44.20	62.40	441.98	800.00	98,831.16
<u>LONGEVITY (NIGHTS) 25 YRS OF SERVICE</u>								
<u>25TH YEAR</u>	1,663.92	130.15	1,794.07	44.85	62.40	448.52	800.00	100,281.21